

# National Bargaining News

December 2018

News from the national negotiations

## NJNC: keep the pressure on

The NJNC met in Glasgow yesterday, Thursday 13 December. We sought AGAIN to engage management in meaningful negotiations on a cost of living pay rise.

We have reiterated our position that we are seeking a cost of living pay rise in line with the offer made to the support staff and public sector pay policy, and we have formally submitted a revised claim to management in line with this.

Management continue to tell a tale of woe and reeled off a list of bills, from pension contributions to the “World Skills” event that must be funded from an empty well (we may be mixing our metaphors here, but you get the gist...)

Yesterday’s meeting was the third NJNC meeting since you overwhelmingly rejected management’s “final offer” in our consultative ballot back in Sep-



### It's GOAT to be YES!

tember, with a vote of 90% to reject on a 60% turnout.

Until now, management have made no effort to take forward negotiations. They have had weeks to consider our request, and turned up at the meeting with nothing but excuses and shrugs—at a time when we are on the verge of national strike action for the THIRD time in three years.

Members around the country are telling us that this is not acceptable. We have had branch meetings, staffroom meetings, petitions and stalls the length and breadth of the country, and while no one wants to take strike action, we are fully prepared for this eventuality.

The anti trade union legislation means in reality that not voting counts as a vote against strike action and to accept a consolidated cost of living rise of 2.5% over three years.

Following yesterday’s meeting, management are finally considering our claim for a cost of living rise based on public sector pay policy. Time will tell if this will result in meaningful negotiations.

We need to keep the pressure on and the best way to do this is to vote.

[POST YOUR BALLOT—VOTE YES!](#)

# FINAL COUNTDOWN

## BALLOT CLOSES WEDNESDAY 19TH DECEMBER

- Remember this is a postal ballot sent to your home address
- Speak to your colleagues, have they voted? Is it posted?
- Follow us on social media, hashtag #NegotiateNow

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